

RESUME 2016

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EMPLOYMENT 25 years with Canadian Federal Government (23 years with Health Canada, First Nations and Inuit Health, Atlantic Region; 2 years with Department of Fisheries and Ocean Canada)

Nov 2012 - July 2014 (retired)

Health Canada - Special Assignment, Mental Wellness Transition, First Nations and Inuit Health (FNIH), Atlantic Region.

Sept 09 -Oct 2012

Health Canada - Regional Manager, Primary Care, First Nations and Inuit Health (FNIH), Atlantic Region.

Sept 07-March 09 (1½ yr secondment while in Regional Manager position below)

Health Canada, Atlantic Region (First Nations and Inuit Health)

Seconded from Regional Manager position (see below) to be **Special Advisor to Regional Director on Elder Care Project**. I conducted a regional canvas to develop a regional strategy and framework for elder care in partnership with federal, provincial and First Nations stakeholders (in collaboration with the Regional Home and Community Care Coordinator).

June 2004-Aug 2009 (see above)

Health Canada - Regional Manager, Treatment Services, First Nations and Inuit Health Branch (FNIHB), Atlantic Region

I was responsible for the administration of five key programs that contribute to disease reduction, stronger communities, capacity building, strengthening children and youth's futures, fostering traditional beliefs, and filling the gaps for mental health, solvent abuse, and home care nursing on reserves. These programs included: Home and Community Care, Building Healthy Communities Initiative, Brighter Futures Initiative, National Native Alcohol and Drug Abuse Program (NNADAP), National Aboriginal Youth Suicide Prevention Strategy (NAYSPS), and the Tobacco Control Strategy Programme.

<http://www.hc-sc.gc.ca/fniah-spnia/index-eng.php>

Sept 2001-May 2004

Health Canada, Acting Assistant Regional Director (ARD), Health Programs and Services, (FNIHB), Atlantic Region

I held this position for close to three years. It included responsibilities for the five programs noted above as well as five others, programs that focussed on community based para-professionals, issues related to health nurses on reserves, an e-health community based information system, addressing the epidemic of diabetes, and child development and school readiness. The five programs were: First Nations and Inuit Health Information Systems, Regional Nursing Program, Aboriginal Diabetes Initiative, Aboriginal Head Start Program, and Community Health Representatives.

1998 (April)-2001

Regional Manager, Community Funded Programs, Health Canada, Atlantic Region, Indian and Inuit Health Branch

Key activities included the administration of eight programs and their managers. Four of these programs carried over into the ARD position noted above (Building Healthy Communities, Brighter Futures,

NNADAP, Aboriginal Head Start) and the others were specific to the Regional Manager Community Funded Program position: Aboriginal Health Institute, Healing Strategy Residential Schools, Solvent Abuse Treatment Program and Tobacco Demand Reduction Strategy and special projects. I also maintained program linkages with other community health programs including: Health Transfer, Regional Nursing (nutrition, TB), Regional Medical Officer (mental health), the Regional Dental Officer, Non-Insured Health Benefits, the Regional Health Educator, and Health Careers. These responsibilities represent the full scope of health issues experienced by First Nation, Inuit and Innu communities.

1996-1998 (Mar)

Regional Consultant, National Native Alcohol and Drug Abuse Program (NNADAP), Health Canada, Atlantic Region, Indian and Inuit Health Branch

In this position, I was responsible for one program (NNADAP) and was solely responsible for managing the Grants and Contributions Program for over 42 First Nations communities in Atlantic Canada. This management position necessitated exercising effective management and negotiating skills, proposal development and approval, statistical analysis and reporting, and training and direction for community workers, native groups and staff. It involved awareness of the national scope of substance abuse issues in the Canadian Aboriginal Community and with national programs currently available. As a result of an extensive network of community and private sector stakeholders of the native drug and alcohol abuse issue, I gained familiarity with the range, scope and depth of various community-based activities and services that existed at the time. I was responsible for coordinating and implementing the Prescription Drug Misuse Strategy in Atlantic Canada and for managing the Canada Drug Strategy* and the Family Violence Initiative*. I jointly participated in the management of the solvent abuse components of Brighter Futures* and the Building Healthy Communities initiatives. I was on the Working Group that developed the framework for the First Nation's Tobacco Demand Reduction Strategy*. I was a charter committee member of the initiatives marked with an asterid*.

1992-1996 (see text box)

Acting Regional Consultant, NNADAP, Health Canada, Atlantic Region, Indian and Inuit Health Branch

Supervision of a \$4.6 million budget and one Assistant. Ensured that the new Assistant Regional Consultant received adequate orientation and educational opportunities, pursuant with the position. A large proportion of my time was spent negotiating complex contractual contribution agreements and subsequently monitoring the implementation of said agreements in communities. The memorandum of understanding (MOU) between Medical Service Branch and Department of Indian Affairs, for resourcing to be used within the context of the Family Violence Initiative, was my responsibility.

Four month acting position 1992-1993 Developmental Assignment Program (DAP) position as **Acting, Assistant Regional Director (ARD)**, Community Funded Programs, Health Canada, Atlantic Region

1991 **Assistant Regional Consultant**, NNADAP, Health and Welfare Canada, Atlantic Region, Indian and Inuit Health Branch

Solely responsible for managing the Grants and Contributions Program for over 42 First Nations communities in Atlantic Canada and Labrador (\$6 million).

1989 (Oct) -1991

Fisheries Officer (GT-02) with Department of Fisheries and Ocean's Canada (DFO). When necessary, **Acting Head of Investigations and Legal Affairs Unit**, Atlantic Regional Headquarters.

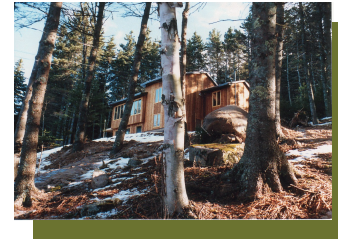
During my tenure in this position, I helped negotiate two native food fishery agreements, represented DFO at an Atlantic Aboriginal Fisheries Working Group, contributed to a draft program proposal for the Native Guardian/Seasonal Fisheries Officers, was involved in drafting a 10 year working plan for aboriginal development pertinent to fishery matters, and was engaged with several projects related to native economic development and food fisheries within the Scotia Fundy Region.

1985-1988

Summer positions while attending Mount Saint Vincent University: P-Med Supplies Ltd., Atlantic Wholesalers; Continuing Education at St. Mary's University; and, Canada Employment Centre. Duties included, respectively: inventory procurement and management, market research coordinator, and

clerical.

1987 **General Contractor** - My wife and I personally built our own home, pictured here, in 6 months, using a NS Department of Housing Self-Help Housing Program Mortgage.



1975-1984 (also see side text box)

For ten years, I held positions with **public utility companies** in Alberta and Nova Scotia including: (a) Superior Propane NS (serviceman, 1984), (b) Inner City Gas (ICG) Utility in Alberta as District Assistant, 1977-1984, and (c) Alberta Power (groundman, 1976-1977). In 1975-1976, I worked with Murdoch Lingley Surveyors, Saint John, NB as a surveyor's assistant.

While working with ICG, I was **President and Vice-President of the Energy Chemical Workers Union**, 1982-1984.

EDUCATION

2003 **Graduate Diploma in Public Administration (GDPA)**

Received **GDPA** (10 unit graduate program) from Dalhousie University, Halifax NS. Five extensive policy analysis projects involved: (1) assessment of the potential impact of the Royal Commission on Aboriginal Peoples (RCAP) on health service delivery to First Nation's peoples in Nova Scotia; (2) managing program change and leadership from a First Nation's, public servant perspective; (3) understanding policy in First Nation's communities from a policy network perspective, (4) challenges of federalism and the constitution to Indian self government; and, (5) a comparative, critical analysis of the Innu situation at Davis Inlet relative to the successful Ouje-Bougoumou Cree Nation.

1990 Gained credentials as **Conservation Officer (#748)** and **Special Constable** under the Nova Scotia Police Act, while employed with Department of Fisheries and Oceans (DFO) Canada

1985-1988 **BBA Bachelor of Business Administration**, Management and Marketing, Mount Saint Vincent University, Halifax NS

1982-1984 University of Alberta Extension - enrolled in **Management Development Certificate Program**; studies interrupted due to relocation to Nova Scotia

1977-2004 Completed **22 training sessions and courses** pertinent to natural gas theory and applications while employed at ICG Utilities Alberta (received honours in all courses)

1971-1975 Enrolled in **Bachelor of Science Program** (pre-med) at the University of Prince Edward Island on scholarships; studies interrupted due to relocation to Alberta

1971 Espanola High School, Ontario, **Grade 13**

WORKSHOPS AND RELATED LEARNING EXPERIENCES

2004 Certificate in **Learning for Leadership** (transformative leadership focus)

2003 Certificate in **Learning for Leadership**

1994 Certificate in **Learning for Leadership**, Atlantic Canada's first offering of this course; **Media Training** workshop

1993 **Operating Budget Training; Employment Equity** training (PSC); **Middle Management**

Orientation Program; Career Planning Workshop; assorted Public Service **management courses** while employed at Health Canada

1990 **Fisheries Officers** Licensing; **Expenditure Controlled Process** course; DFO **orientation program**

1980s I trained new ICG Gas Utility employees in **policy procedures**; attended multiple workshops on **collective bargaining, grievance procedures, arbitration, mediation and wage negotiations**; earned *safe driving certificate* for eight consecutive years while employed with ICG

AWARDS, NOMINATIONS AND SCHOLARSHIPS

2010 Nominated for **MSVU Alumnae Award of Distinction**

2006 Nominated and short listed for inaugural **Dalhousie University Alumnus Achievement Award**

2004 Nominated for the position of **Lieutenant Governor of Nova Scotia**

2000 Awarded **Minister of Health's Award for Team Excellence** in recognition of contribution to First Nations, Inuit and Innu communities.

1998 - onward

Regional Representative for the National Native Role Model Program (NNRMP), which is a national health program designed to promote and encourage the adoption of healthy lifestyles based upon the traditions of wisdom, love, respect, bravery, honesty, humility and truth among the First Nations and Inuit youth in Canada. The Governor General is the Patron of the Program.



Peter with Governor General at a NNRMP ceremony in Ottawa

1995 **Multicultural Project Leader** Certificate of Appreciation

1993 **Governor General of Canada Commemorative 125 Anniversary Merit Award** for contribution to First Nation's Communities, Health Canada. An example cited upon receiving the award was recognition of my involvement in assisting the Innu people of the Davis Inlet community in a time of crisis arising from drug, alcohol and solvent abuse.



1988 **Placed first** in computer generated Sales Management competition, and second in a Marketing Strategies competition while studying for BBA at MSVU

1985-88 Annual educational funding from Department of Indian and Northern Affairs to complete BBA at MSVU

REFERENCES on request